

Corporate 's Tax Policy is summarized as follows:

- The Company aims to be a good corporate citizen in the countries where it operates, by complying with the law and by contributing to the countries' progress and prosperity through employment, training and development, local spending, and through payment of the various taxes it is subject to, including wage tax, personal income tax, withholding tax, sales tax, Value Added Tax and other local and national taxes as appropriate
- The Company aims to be tax efficient in order to be cost competitive, whilst fully complying with local and international tax laws

The Company operates in a global context, with competitors, clients, suppliers and a workforce based around the world. In each of these countries the Company complies with local regulations and pays direct and indirect taxes on local value added, labor and profits and in some cases pays a revenue based tax.

The Company:

- Complies with the Local/ OECD transfer pricing guidelines
- The Company supports the global commitment to enhance tax transparency and is committed to be in full compliance with applicable laws in countries where it operates. The Company is required to file detailed reports and transfer pricing documentation in accordance with Thailand and other countries' tax laws. The disclosures contained in the country-by-country reporting and the filed with tax authorities.
- Makes use of the availability of international tax treaties to avoid double taxation
- Does not use intellectual property as a means to shift profits. Furthermore, the Company does not apply aggressive intra-company financing structures. The Company treats tax as a cost, which needs to be optimized in order to compete effectively in the global competitive arena