

# Change in Shareholding of Board of Directors and Management

Directors and management's shareholding in the Company as of December 31, 2020 is as follows:

Name-Surname	Designation	No. of equity shares held as on		
		December 30, 2019	Changes + / (-)	December 31, 2020
1. Mr. Mechai Viravaidya	Independent Director Chairman of Board of Directors	-	-	-
2. Mr. Alan Kam	Independent Director Chairman of Audit Committee	-	-	-
3. Mr. Manu Sawangjaeng	Independent Director Chairman of Nomination & Remuneration Committee	-	-	-
4. Mr. Thor Santhisiri	Independent Director Member of Audit Committee	-	-	-
5. Mr. Kirit C. Shah <sup>(1)</sup>	Director Member of Nomination & Remuneration Committee	-	-	-
6. Mr. Ishaan Shah <sup>(1)</sup>	Director	-	-	-
7. Ms. Sameera Shah <sup>(1)</sup>	Director	-	-	-
8. Mr. Shiraz E. Poonevala	Director	-	-	-
9. Mr. Vivek Dhawan <sup>(2)</sup>	Director & CEO, Member of Nomination & Remuneration Committee	57,568,816	146,1000	57,422,716
10. Mr. Thomas Abraham	Director & CFO	7,668,200	500,000	7,168,200
11. Ms. Duangnapa Tongsir	Management	12,883,095	-	12,883,095
12. Mr. Paramjit Singh Sawhney	Management	13,735,395	-	13,735,395
13. Mr. Girish Wadhwa	Management	4,673,420	-	4,673,420
14. Mr. Manoj Gurbuxani	Management	85,111	85,000	111

**\* Note :**

<sup>(1)</sup> Mr. Kirit Shah, Ms. Sameera Shah, Mr. Ishaan Shah and Miss Nishita Shah are a part of the Shah family which directly or through holding companies owns 50.133% of the paid up capital as on December 31, 2020 (refer note under capital structure).

<sup>(2)</sup> In addition to Mr. Vivek Dhawan's shareholding as mentioned above his family owns shares as below:

Name	Relationship	No. of shares held
Mr. Vivek Dhawan	Husband	45,982,716
Mrs. Rashi Dhawan	Wife	2,440,000
Mr. Tarun Dhawan	Son (Age above 18 years)	3,000,000
Mr. Udit Dhawan	Son (Age above 18 years)	3,000,000
Mr. Anuj Dhawan	Son (Age above 18 years)	3,000,000

Mr. Vivek Dhawan's family's total shareholding, as above, is 57,422,716 shares as on December 31, 2020