

Competition Policy

Human
Wellness

RESPECT each other's differences

FREEDOM in your work and
personal lives

TRUST you as an adult

TRUTH in what we do every day

MEGA COMMITMENT

is to provide

Quality Products and Services to
Our Customers

Through constant Improvement and
Innovation

Mega Lifesciences Public Company Limited and its subsidiaries/ associate companies (collectively 'MEGA') have businesses in several countries across the globe and MEGA believes in complying with laws of each and every market in which it is present and also transnational obligations which are applicable owing to MEGA's dealings which MEGA has agreed to comply as a part of MEGA's contractual obligations. Among others, Antitrust and or Competition Laws prevail in some of the markets in which MEGA operates. MEGA believes in fair dealings and MEGA's values of Truth, Trust Respect and Freedom play a significant role in its strategies, policies and conduct.

One of the components of our Business Ethics and Code of Conduct is an obligation on our Directors, Executives and Employees to ensure fair dealings with Suppliers, Customers and Trade practices including business acquisitions. MEGA has a firm commitment to follow the Trade Laws and ensure that business practices do not lead to unfair/ restrictive practices in the form of monopolies. We believe and are committed to a free and fair business environment.

This Anti-Trust and Fair Competition Policy is aimed to ensure the above mentioned intent and is applicable to all Directors, Executives and Employees.

For the sake of clarity:

We shall:

- Avoid abuse of dominant position and business deals which result in any form of price fixing which may be predatory in nature or pricing with intent of unfair profiteering due to our dominant position.
- Discourage price fixing among business operators, agreements based on production output and practices which result in coercive influence on customers to purchase our products or services.
- Abstain from price rigging, price fixing or influencing unfair pricing in tender participation
- Avoid any rigging, fixing and or collusive agreements on market share/ geographical classification and or customer classification
- Abstain from manipulating Trade Laws
- Consult Legal/ Compliance team to understand if we are violating antitrust law/ competition law of the markets where we operate

All Directors, Executives, employees and associates including suppliers, joint ventures partners, consultants and service providers shall comply with this code in addition to any specific requirements as per the Agreements signed with Mega. IN the event of discrepancy between this Code and the Agreements/ documents, the Agreements/ documents shall prevail.

Mega Lifesciences is committed to resolved concerns from stakeholders and would encourage to raise the concerns at audit.committee@megawecare.com or to whistleblow@megawecare.com. Company will follow the principles laid down in Non-Retaliation Policy before during the course of and after such complaints.

We do not tolerate retaliation against an employee or stakeholder who files a non-compliance incident report. Each report is and will be diligently investigated and appropriate remediation measures taken to prevent further wrongdoing and penalize aberrations in the past, to the extent such acts are determined in the inquiry to be in the nature of misconduct.

Please send any complains to whistleblow@megawecare.com.