

## **Nomination and qualification of director**

- i. In selecting and nominating directors, the Board of Directors emphasizes transparency in the selection and nomination of directors. The Nomination Committee is tasked with reviewing and selecting candidates in accordance with the Board Diversity Policy, which requires a mix of knowledge, skills, professionalism, gender, age, and experience based on the Board Skill Matrix, regardless of race or nationality. This is to ensure that the required qualifications align with the Company's business strategy. Furthermore, the Company has a policy of granting shareholders the right to nominate suitable candidates for directorship. The Nomination Committee reviews the qualifications and suitability of candidates or directors whose terms are due to expire or whose terms are being resigned, and submits its opinion to the Board of Directors for approval. The list of candidates will then be presented to the shareholders' meeting for appointment.

In 2024, no shareholder-appointed candidates were submitted to the Nomination Committee for consideration. Therefore, the Nomination Committee considered the directors whose terms were due to expire at the 2024 Annual General Meeting of Shareholders. The committee considered their educational qualifications, skills, work experience, past performance, willingness and time to devote to the Board, and other qualifications that align with the Company's business strategy. The Board of Directors determined that the eleven directors meet the Board's composition as specified in the Board Skill Matrix and align with the Company's business strategy.

- ii. Persons who will serve as directors of the Company must be knowledgeable, capable and prepared to perform their duties. They must possess at least the following qualifications:
1. Have qualifications and do not have prohibited characteristics as specified in the Public Limited Companies Act, including not having characteristics that indicate a lack of suitability to be trusted to manage the Company by shareholders, as determined by the Securities and Exchange Commission.
  2. Have knowledge, skills, expertise, profession, education, and gender, as the Board of Directors deems appropriate to provide diversity to the Board's structure. They must also possess qualifications consistent with the Company's business strategy. Furthermore, at least one independent director must have experience in the electronics industry or those related to the Company's business.
  3. Able to devote oneself fully, especially in making important decisions and performing duties for the benefit of the Company, and able to attend all Board of Directors' meetings and shareholders' meetings, except in cases of necessity or force majeure.
  4. Be a person with morality, ethics and any other qualifications that may be additionally specified by law or as deemed appropriate by the Board of Directors"