



Remuneration Committee Report – 2022

The Remuneration Committee of the Company is responsible for monitoring the remuneration of Board of Directors, Directors, and appraisal of Committee.

The Committee comprises of 3 Directors and the Composition is as below:

1. Mr. Vijay Karwal	Independent Director, Chairperson of Committee	Attended 02 out of 02 meetings (100%)
2. Mr. Vivek Dhawan	Executive Director, Member of Committee	Attended 02 out of 02 meetings (100%)
3. Mr. Kirit Shah	Non-Executive Director, Member of Committee	Attended 02 out of 02 meetings (100%)

The Remuneration Committee considered and reviewed the remuneration of Board of Directors considering each individual director's roles and responsibilities and benchmarked with the remunerations of Directors in the same industry/market capitalization/sector in Thailand and considering the performance of the Company.

Remuneration Committee conducted a self-appraisal as per Stock Exchange of Thailand and shall continue to improve its performance accordingly.

Vijay Karwal

Independent Director

Chairperson