

Report of the Sustainability, Risk Management and Corporate Governance Committee - 2025

The Committee comprised of Dr. Nithinart Sinthudeacha, Chair, Mr. Vivek Dhawan, Member and Mr. Thomas Abraham, Member. The Committee performed its duties as per the Charter of the Committee and any tasks assigned by the Board of Directors from time to time.

The Committee held two (02) meetings during the year 2025 and all the members attended 100% of the meetings.

1.	Dr. Nithinart Sinthudeacha	Independent Director, Chairperson of Committee	Since April 05, 2023	Attended 02/02 meetings (100%)
2.	Mr. Vivek Dhawan	CEO, Executive Director, Member	Since April 05, 2023	Attended 02/02 meetings (100%)
3.	Mr. Thomas Abraham	CFO, Executive Director, Member	Since April 05, 2023	Attended 02/02 meetings (100%)

1. Sustainability

The Committee has supervised and reviewed the Company's initiatives for sustainability including (i) Emissions (ii) Water management (iii) waste management (iv) energy intensity and sources of energy (iv) engagement with communities (v) social initiatives including leadership development and human capital development (vi) disclosures and finally (vii) certification from various credible agencies.

The management team has taken initiatives to achieve a reasonable level of sustainability related initiatives and we will see gradual improvements.

We have promoted a review of various elements within the framework of sustainability.

The Committee has promoted and encouraged a responsible behaviour towards various stakeholders including engagement with the society including the Wellness We care Centre in Muak Lek, Thailand.

2. Risk management

The Committee has reviewed the risk register and the risk management in the Company and is reasonably satisfied. The Company identifies key risks faced by it and monitors the risks as well as the mitigation processes identified by the management.

The Company believes in taking calculated risks with duly planned mitigation processes.

3. Corporate Governance

- The Committee shall supervise the implementation of the corporate governance including the business ethics and code of conduct and Anti-bribery policy.
- Regularly reviewed the policies and procedures for corporate governance.
- Encouraged participation and certification of the Thai Private Sector's Collective Alliance against Corruption (CAC).
- Encouraged the Directors to attend training courses and professional development.

4. Self-Assessment

Reviewed the performance of Board of Directors and committees by conducting a self-assessment and evaluated the scores for Board of Directors' self-assessment.

5. Others

Pre-set the dates for Board meetings to ensure arranging at least one meeting per quarter, ad-hoc meetings were called only if necessary. The Committee has provided recommendations to the Board of Directors for any improvements in corporate governance.

Dr. Nithinart Sinthudeacha (Ms.)
Independent Director
Chairperson